

IASCOE DIRECTORS MINUTES

West Des Moines Marriott

West Des Moines, IA

February 5, 2010

1:00 P.M.

Officers Present: President, Cindy Mensen; Vice President, Jeff Davis and Secretary/Treasurer, Sue Beemer

Directors Present: Glenda VonArb, Cindy Pistek, Tammy Pruin, Mary Lageschulte, John Landgraf, Chris Grieder, Steve Kennedy, Devalyn Wilson, Chris Irvin, Patsy Bence, and Dee Ann Lehn.

Alternate Directors: Joni Birkhofer

President Cindy Mensen called the meeting to order at 1:00 P.M and Secretary Sue Beemer took roll call of the directors present.

SECRETARY REPORT

Sue Beemer presented the minutes of the August Directors' meeting. After review, Jeff Davis moved and Patsy Bence seconded the motion to accept the minutes as written. The motion carried by all directors present.

FINANCIAL REPORT

Sue also presented the financial report to the Director's for their review. Chris Irvin moved and Tammy Pruin seconded the financial report be accepted. Motion carried by all directors.

ELECTION OF DIRECTORS AND ALTERNATES FOR 2010-2011

District 1

PT Director – Karen LaCour – Dickinson Co.

Alternate PT Director – Nancy Heideman – Clay Co.

CED Director – Jeff Davis – Plymouth Co.

Alternate CED Director – Larry Lago – Dickinson Co.

District 2

PT Director – Cindy Pistek – Hancock Co.

Alternate PT Director – Jeanine Diekhuis – Hancock Co.

CED Director – Tammy Pruin – Wright Co.

Alternate CED Director – Barry TerHark – Cerro Gordo Co.

District 3

PT Director – Tammy Eibey – Delaware Co.

Alternate PT Director – Karen McNeil – Winneshiek Co.

CED Director – Cindy Mensen – Clayton Co.

Alternate CED Director – Kevin Keegan – Buchanan Co.

District 5

PT Director - Chris Grieder – Polk Co.

Alternate PT Director – Teresa Heck – Polk Co.

CED Director – Steve Kennedy – Jasper Co.

Alternate CED Director – Lee Ann Davis – Boone Co.

District 7

PT Director – Sue Beemer – Taylor Co.

Alternate PT Director – Judy Lundgren – Page Co.

CED Director – Cindy Bebout – Fremont Co.

Alternate CED Director – Lynette Gruchow – East Pott. Co.

After the ballots were counted, Cindy Pistek moved and Joni Birkhofer seconded to destroy the ballots. The motion carried by all directors present. Sue will email the directors with the election results.

COMMITTEE REPORT

Awards – Chairperson Devalyn Wilson presented the report. She has a listing of sick leave recipients and two Distinguished Service Awards in the following categories.

1. Service to FSA – Agriculture
2. Service to IASCOE/NASCOE

Both of these nominations will be forwarded on to the MWA. Jeff Davis will get the plaques needed for the award ceremony – he will just need the names of the winners. Extra Mile Award recipients will be given certificates.

Benefits and Legislation – Kelly Cain was not present so Dee Ann Lehn presented the benefits report. There is a new enrollment period for joining Sam's Club. There is a \$40 membership fee but you get a store certificate for \$10. You need to take you IASCOE membership card to prove IASCOE membership to be eligible for the discount. JM Marketing will provide 150 goody bags for our annual convention. Dee will be meeting with JM Marketing in New Orleans Feb. 21-23. Dee also presented the legislative report. There will not be a legislative conference this year. There are no major issues to be presented to congress. If something comes up, they can always have a fly in. If the national health care plan passes, our health care plans will be required to cover dependents to age 26. NASCOE has already been trying to get our plan to cover dependents to age 25. They would like to increase CAPWIZ membership to 500 people. There is an option on the CAPWIZ site to tell a friend. They are also hoping to increase the PAC membership. Iowa currently has eight members who contribute to PAC. If half of the NASCOE members gave \$5 a pay period, we would be the fourth largest PAC in the United States. As an incentive to join the first 200 people to sign up for \$3 or more a pay period or increase their deduction by at least \$3 will get a \$20 gift card. NASCOE will also give \$25 to the state with the largest increase. You can go a web site that shows exactly to whom the PAC contributes. Dee will get us the address of the web site. The goal of the PAC is to keep senators and congressional representatives in office that are sympathetic to FSA. If you are interested in contributing to the PAC, you can sign up through your Employee Personal Page. FSA modernization is currently on the back burner. The Secretary of Agriculture is working on Animal ID. He will bring a plan forward this spring. There is a proposal being presented on how FSA could be more involved in crop insurance and save the government money. Climate bill – Congress might not even move on this and if so, it will not affect FSA. Cindy Mensen was on a conference call with the National Office, State Office, District Directors and Association

Presidents. The Administration wants to fund staff at the CO level and may even increase staffing. We all need to read Notice BU-716. There will be award money only for performance awards. STO will have to fund the annual leave pay when someone retires. STO is not paying any relocation claims. DD's will go over the budget line by line and each CO will know exactly how much they are spending. All the 5-year awards for employees will come out of the County Office budget. Midas – they are ready to bring people to WDC for a 2-year position and will be a grade 9-13. There will be 12 -15 people for this assignment.

Emblems – Chris Grieder gave the presentation. Deb Esselman-Baird from Wisconsin will bring the emblem packet. Chris will talk to the emblem chairperson to see what will be included in the packet.

Scholarships – Tammy Pruin gave the report. Tammy has received four scholarship applications. This is much less than the fourteen to fifteen applications we usually receive. There is a fillable document on the NASCOE web site for the scholarships. All scholarships will be forwarded to the Midwest Area. There is also a scholarship for NASCOE members for continuing education. That deadline has been extended to March 1, 2010. JM Marketing is funding this.

Membership – Glenda VonArb and Mary Lageschulte presented the report. They have sent letters to all non-members reminding them of the benefits of being an IASCOE member. We have 89% membership this year. Seventy-five counties have 100% membership; there are 10 GS members and 42 associates. Districts 1 and 7 have 100 % membership. We could hand out membership flyers at the State Office hoping to encourage more associate members. If anyone knows of retirements be sure and let Glenda and Mary know.

Publicity – Cindy Pistek gave the report. The spring newsletter will be out March 1st. Cindy needs articles and information by February 12, 2010. She has sent in the following for the Publicity Contest.

Best Overall Website – Brian Beach, Webmaster

Best Overall Newsletter – Cindy Pistek, Editor

Best Single Issue – September 2009 and June 2009

Best Feature Story – Human Interest

- Provincial Reconstruction Team (Dee Ann Lehn, September 2009)
- A Little Too Much Excitement (Steve Kennedy, September 2009)
- My Trip to Ireland – (Cindy Pistek, September 2009)

Best Feature Story – Humorous

- Perils of Polly PT – Part 28 (Roseanne Woerner, March 2009)
- Sioux County Survey – Just for Fun (Glenda VonArb, June 2009)
- Hornets At The TerHark Home (Barry TerHark, December 2009)

Programs – Jessica Yuska was not present. We reviewed the email sent to all directors listing all the items that have been submitted.

Glenda VonArb moved and Mary Lageschulte seconded to approve all the committee reports as presented. All Directors present approved the motion.

OLD BUSINESS

We discussed attendance of Out-of-State Conventions. President Mensen also brought us up to date on our corporate status. Last week the Assistant Attorney General agreed to a consent order for reinstatement. We are waiting for the original signed consent order to come to us through the mail, so that we can sign it and send it to Des Moines for entry. Cindy is contacting a lawyer to see if he can take it to a judge as a matter for routine signature rather than let it sit in a stack until a judge gets around to it. She is also checking into the costs for reinstatement.

NEW BUSINESS

2010 Iowa Convention – Steve Kennedy is working on the Past Presidents luncheon. All attendees pay for their own lunch. Arrangements will be made to have the luncheon in the hotel. The order of speakers will just depend on who is able to attend. JM Marketing is furnishing the bags for our goody bag items. We are planning on 150 bags. We are hoping for new attendees at the convention. There will be a drawing for a free room to someone from Iowa who is registered for their first IASCOE convention. We discussed the registration fee and decided on \$30 for pre-registration, \$35 at the door and \$20 for a guest. The registration will include the Friday night snacks and pizza buffet, dance and Saturday morning breakfast. The Fedmen have requested 45 minutes to discuss retirement sometime during the convention. There should be a lot of interest in this considering how many people are eligible to retire in the near future. DJ Ray has been booked for Friday night. The registration table will be in the front lobby and display tables in the hallway. For breakfast and lunch on Friday, everyone is on their own. Jeff Davis passed out raffle tickets to the directors and they will be distributed to each county. Jeff will also do the yearbook for the convention after Sue gets all information to him. All committee chairpersons will get Sue their committee members' names so a correct listing will be in the yearbook.

President Mensen has set up a conference call account with AT Conference. This can be used whenever needed.

GUEST SPEAKERS

SED John Whitaker and AO Dennis Olson – President Mensen welcomed John and Dennis to our meeting. Mr. Whitaker has been in Jon Autry's district touring his counties. In March, he will be in Bobbi Schaaf's district. At this time, Mr. Whitaker answered questions from the directors. They have been working on a budget. We are safe on staffing but travel and supplies will be tight. According to the Administration, priorities begin and end with the County Office because that is where the customer service occurs. The 2011 budget request has staff increases but it is just a request. The DD's are coming in Tuesday night and will start Wednesday morning on budget. Need their input as to how we will be able to meet the budget. The TO numbers were higher than expected but under requested. In the past when an employee retired WDC paid for unused annual leave, now this money will come from State funding. To help offset this expense, positions will not be filled right away. We will go to three newsletters a year instead of four and probably no overnight meetings. The budget will be out to the CO's shortly. The association Presidents will help determine how performance awards will be distributed. The STO will be contacting CED's about TO employees. They will go where needed. Any ideas

about ways to save costs please bring to STO attention. STO will stop printing amendments and notices. There will be a notice concerning this in the near future. Possibly STO will keep master handbooks and the CO can use electronic handbooks. The color printer is very costly to use, so use sparingly. Jeff Davis brought up the fact that some CO can purchase supplies cheaper locally rather than purchasing from Office Max. To change this would require a Congressional change so probably would not happen.

Dennis talked about share point. The web site has been very well received. Since its start, there have been 280,000 hits on the site. The biggest day was 8000 hits. Iowa is the second state in the nation to have a share point web site. Web TA is scheduled to start in PP 6. There will be mandatory training on this.

OTHER ITEMS

Upcoming conventions:

- Illinois Convention (Rock Island) March 19-20, 2010
Attending – Judy Dameron, Joni Birkhofer, Dee Ann Lehn
- Iowa Convention (West Des Moines Marriott) – March 25-27, 2010
- MWA Rally and OASCOE Convention – April 9-10, 2010
At Cherry Valley Lodge, Newark OH
- Indiana Convention (Indianapolis, IN) – April 15-16, 2010
- Wisconsin Convention – April 23-24, 2010
- National 2010 NASCOE Convention (Hot Spring, AR) – August 3-8, 2010

ADJOURNMENT

Steve Kennedy moved and Mary Lageschulte seconded the motion to adjourn. Motion passed by all directors present. President Mensen adjourned the meeting.

Respectfully submitted
Sue Beemer
Secretary